## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 4th Quarter 2018 for period ending September 30, 2018

			Cor	nparati	ve Data	a
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ıta	2018Thru09-30
	2013	2014	2015	2016	2017	201011111U09-30
Number of Complaints Filed	49	74	59	72	75	60
Number of Complainants	43	70	55	70	75	58
Repeat Filers	5	4	4	1	0	2

Commisints by Posis			Com	parativ	e Data	
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	13	24	23	25	30	21
Color	6	12	12	16	11	10
Religion	0	1	5	1	4	3
Reprisal	24	35	28	30	36	30
Sex	22	40	26	23	33	22
PDA	0	0	2	0	0	1

National Origin	5	9	8	12	16	14
Equal Pay Act	0	0	0	2	1	0
Age	19	21	18	28	22	22
Disability	15	21	17	27	25	17
Genetics	0	0	0	0	1	0
Non-EEO	2	0	2	3	3	2
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	2	7	6	2	3	6
Assignment of Duties	8	7	7	13	11	7
Awards	3	5	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand	3	2	4	7	9	10
Suspension	4	6	0	0	5	6
Removal	0	1	1	5	3	2
Other	1	2	0	0	0	0
Duty Hours	2	3	0	1	0	1
Perf. Eval./ Appraisal	4	4	7	9	7	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	29	32	39	35	25

Sexual		2	10	C	)	6	4	3
Medical Examination		0	0	C	)	0	0	0
Pay including overtime		0	3	C	)	2	3	1
Promotion/Non-Selection		6	12	10	0	13	8	10
Reassignment								
Denied		2	0	C	)	2	0	2
Directed		7	4	$\epsilon$	5	2	0	0
Reasonable Accommodation Disability	on	3	7	5	5	4	5	7
Reinstatement		0	0	C	)	0	0	0
Religious Accommodation	1	0	0	C	)	0	0	0
Retirement		1	0	C	)	0	0	0
Sex-Stereotyping		0	0	C	)	0	0	1
Telework		0	0	C	)	1	2	1
Termination		5	4	1		3	4	6
Terms/Conditions of Empl	oyment	2	11	7	7	17	7	6
Time and Attendance		1	3	1	-	6	6	2
Training		1	1	2	2	5	4	0
Other								
			Co	mp	ara	tive I	) Oata	
<b>Processing Time</b>		Previous	s Fisca	l Ye	ear	Data		2018Thru09-
	2013	2014	201	5	20	16	2017	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	269.52	238.73	226.4	15	201	1.19	204.02	200.96
Average number of days in final action	25.38	145.10	145.62		81.00		176.06	45.15

Complaint pending during	fiscal	yea	ar wh	nere	hea	ring v	was	reque	ste	d				
Average number of days in investigation	284.	29	262	.83	22	0.33	2	18.14	20	06.97	2	16.04		
Average number of days in final action	19.4	-2	39.	25	10	3.67	4	2.83	31	8.56	3	30.25		
Complaint pending during	fiscal	yea	ar wł	nere	hea	ring v	was	not re	eque	ested				
Average number of days in investigation	248.	29	185	.94	23	9.15	13	86.08	21	4.60	187.81			
Average number of days in final action	0		278	.00			14	49.25	11	6.59		50.31		
		Comparative Data												
Complaints Dismissed Agency	by	•												
rigoney		20	013	20	14	201	5	5 2016		2017		30		
Total Complaints Dismisse Agency	ed by		15	Ģ	)	11		8		10		11		
Average days pending price dismissal	or to	28	3.07	55.	.67	99.4	45	22.13	3 4	55.4	36.36			
Com	plain	ts V	Vith	drav	vn l	y Co	omj	plaina	nts					
Total Complaints Withdraw by Complainants	wn		2	]		3		2		5	10			
						Con	ıpa	rative	Da	ıta				
Total Final Agency			Pre	viou	s Fi	scal	Yea	ar Dat	ta		2018	Thru09-		
Actions Finding Discrimination	20	13	20	)14	20	)15	2	016	2	017		30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		3		2		1			
Without Hearing	0	0 0		0	0	0	3	100	0	0	1	100		
With Hearing	0	0	0	0	0	0	0	0	2	100	0	0		

Findings of Discrimination Rendered						Con	npa	rative	Da	ıta		
by Basis			Pre	viou	s Fi	scal	Yea	ar Da	ta		20187	Γhru09-
Note: Complaints can be	20	013	20	014	20	)15	2	016	2	017		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		2		2		0	
Race	0	0	0	0	0	0	0	0	2	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	0	0
Sex	0	0	0	0	0	0	2	100	2	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1		1		I.		ı				ı
Findings After Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	2	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	0	0
Sex	0	0	0	0	0	0	0	0	2	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Nation 1011										100		
National Origin	0	0	0	0	0	0	0	0	2	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	
Findings Without Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	2	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination		]	Pre	vious	s Fi	scal	Yea	ar Da	ta		20187	Γhru09-
Rendered by Issue	2	013	2	014	2	015	2	2016	2	017		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		2		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-								
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

									_			
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1		1	-		1	1
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	2	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						C	om	parati	ve	Data	l	
Pending Complaints Filed Previous Fiscal Years by St		s [	Pr	evio	ous	Fisc	al Y	Year D	ata	ì	20187	Γhru09-
			2013	20	14	20	15	2016	2	017		30
Total complaints from previou Fiscal Years	ıs		27	3	19	5'	7	58		56		57
Total Complainants			22	2	29	44	4	45		46		54
Number complaints pending	5											
Investigation			0		2	2	,	4		2		4
ROI issued, pending Complainant's action			0	(	0	1		0		0		0
Hearing			22	3	0	49	9	50		54		57
Final Agency Action			5	(	6	6	)	8		3		1
Appeal with EEOC Office Federal Operations	e of		59	6	59	7:	5	77		84		87
						C	om	parati	ve	Data	l	
Complaint Investigation	S		Pı	evio	ous	Fisc	al Y	Year D	ata	1	2018Thru09	
			2013	20	14	20	15	2016	2	017	30	
Pending Complaints Where Investigations Exceed Require Time Frames	ed		4		5	6	,	4		4		5